**Camp Keir**

**Waterfront Director / Senior Counsellor Application**

**2025 Camp Season**

**Our Aim:**

The summer camp program at Camp Keir seeks to promote growth

in Christian character and foster a great awareness of God, the Creator. It also aims

to help campers know the Lord Jesus Christ as a living presence in their lives and encourage them

towards a personal commitment to Him as Lord and Savior in an atmosphere of fun and recreation.

**Please Print or Type**

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 Gender: \_\_\_\_\_\_\_\_\_\_\_\_ Date of Birth: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

 Home Church (if applicable): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Waterfront Director/Sr. Counsellor - (age 17 as of July 1, 2025)**

**9 week position**

Waterfront Director/Sr. Counsellor: $625.00 per week and Room and Board

Camp Keir dates for 2025

You must be available for these dates to apply:

Camp Keir Cleanup Day – June 7 (Tentative)

**Training Dates: May 30- June 1, June 29 – July 8**

Camping Dates: July 8 – Aug 22

*Please submit answers to the following on separate paper*

*if they are not covered in your resume.*

**A. Job-related experience and Qualifications**

1. List any previous or volunteer experience that is related to this position.

2. List any qualifications (i.e. lifeguard, first-aid, CPR, food handling, etc.)

**B. Previous Camping Experience**

1. Outline your previous camp experiences as a camper and/or as Camp Staff.

2. What do you feel you have learned through your camp experiences?

**C. Group Participation and Personal Interests**

1 . In what activities have you participated in, both inside and outside the Church?

2. What are your hobbies and interests?

3. Why do you want to work at Camp Keir this year?

**D. Camping and Faith Development**

I What value do you see in camping for children and teens?

2. In what ways have the teachings of Christ affected you and the way you live?

References - please list 3 personal references that the Committee may contact.

(No relatives, please). Suggestions: Minister, Elder, Teacher, Supervisor, Employer.

**You will be required to undergo a Criminal Records Background Check before your employment for the summer is confirmed. This must be received no later than JUNE 1st, 2025**

**Please send a completed copy of this form along with your resume to: c****ampkeir@gmail.com**

 **DUE DATE for applications is February 28, 2025 Interviews will be held on March 15, 2025 You will be contacted with information about your interview at a later date.**

**\*Please ensure you have a valid work permit to work in Canada\***

 **Waterfront Director / Senior Counsellor**

A camper’s positive experience at camp often relies on the Counsellors. With that in mind, we are looking for a responsible individual who is self-motivated and passionate about providing the best possible experience for all campers. By demonstrating initiative, respect, and maturity, the Waterfront Director/Senior Counsellor will help to foster an environment of Christian discipleship in all aspects of Camp Keir’s purpose and daily life.

1. The **Waterfront Director/Sr. Counsellor** is responsible and accountable to the Camp Director.

2. The **Waterfront Director/Sr. Counsellor** will be under the guidance and supervision of the Assistant Director in the development and implementation of camp programs.

3. The **Waterfront Director** must have an up-to-date lifeguard qualification.

4. The **Waterfront Director** is responsible for:

1. Overseeing all activities on the waterfront and promoting good water safety practices.
2. Maintaining and ensuring all waterfront safety equipment is up to date and in good order.
3. Helping plan all water activities (including the Canoe Trip) with the Assistant Director

5. As a **Sr. Counsellor,** he/she is also responsible for:

1. Ensuring campers are well cared for, overseeing their physical, emotional, and spiritual needs.
2. Delivering campers to scheduled activities, and encouraging full participation in the camp program and adhering to all camp rules.
3. Serving as a positive role model to other staff and campers by participating in and leading activities.
4. Instructing/facilitating/participating in areas that are assigned by the Assistant Director.
5. Assisting the Assistant Director as assigned in planning and other activities, including providing a program supply list;
6. Assisting with the preparation for the opening and closing of each camp, as directed by the Director and Assistant Director
7. Leading by example. Specifically, Sr. Counsellors will take ownership and responsibility for helping to maintain a clean and welcoming camp environment
8. Keeping the program areas clean, neat, and organized
9. Being proactive in preventing bullying and responds immediately to any incidents among campers
10. Respecting and supporting the other staff members throughout camp
11. Preparing and leading a daily Bible Study for campers and nightly check-in’s (Bedrock)

6. The **Waterfront Director/ Sr. Counsellor** will follow and abide by the “Leading With Care” policy as established by the Presbyterian Church in Canada.

1. The **Waterfront Director/Senior Counsellor** will not use tobacco, alcohol or drugs while employed by the Camp.
2. The **Waterfront Director/Senior Counsellor** will live at the Camp while the Camp is in session.
3. The **Waterfront Director/Senior Counsellor** will undergo and **provide a** **Criminal Records Background Check** before employment at the Camp begins, **no later than June 1, 2025**.