Camp Keir

Junior Counsellor Staff Application 2025

Camp Season Our Aim: The summer camp program at Camp Keir seeks to promote growth in Christian character and foster a great awareness of God, the Creator. It also aims to help campers know the Lord Jesus Christ as a living presence in their lives and encourage them towards a personal commitment to Him as Lord and Savior in an atmosphere of fun and recreation. Please Print or Type

Name: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Home Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Other Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

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Email Address: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Gender: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_Date of Birth:\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Home Church: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Junior Counsellor (age 16 within the year of 2025) 7 weeks position

Junior Counsellor: $400 per week with Room and Board

Camp Keir Dates for 2025 You must be available for these dates to apply:

Camp Keir Cleanup Day – June 7, 2025 (Tentative)

Training Week June 29 – July 4 & July 6-7

Camping Dates: July 8 – Aug 22

Please submit answers to the following on separate paper if they are not covered in your resume:

**A. Job-related experience and Qualifications**

1. List any previous or volunteer experience that is related to this position.

2. List any qualifications (i.e. lifeguard, first-aid, CPR, food handling, etc.)

**B. Previous Camping Experience**

1. Outline your previous camp experiences as a camper and/or as Camp Staff.

2. What do you feel you have learned through your camp experiences?

**C. Group Participation and Personal Interests**

1. In what activities have you participated in, both inside and outside the Church?

2. What are your hobbies and interests?

3. Why do you want to work at Camp Keir this year?

**D. Camping and Faith Development**

1. What value do you see in camping for children and teens?

2. In what ways have the teachings of Christ affected you and the way you live?

**References - please list 3 personal references that the Committee may contact. (No relatives, please). Suggestions: Minister, Elder, Teacher, Supervisor, Employer.**

**You will be required to undergo a Criminal Records Background Check before your employment for the summer is confirmed. This must be received no later than JUNE 1st, 2025**

**Please send a completed copy of this form along with your resume to: c**[**ampkeir@gmail.com**](mailto:Campkeir@gmail.com)

**DUE DATE for applications is February 28, 2025 Interviews will be held on March 15, 2025 You will be contacted with information about your interview.**

**\*Please ensure you have a valid work permit to work in Canada\***

Camp Keir Job Descriptions 2025 **Junior Counsellor**

A camper’s positive experience at camp often relies on the Counsellors. With that in mind, we are looking for individuals who are self-motivated and passionate about providing the best possible experience for all campers. By demonstrating initiative, respect, and maturity, Junior Counsellors will help to foster an environment of Christian discipleship in all aspects of Camp Keir’s purpose and daily life.

1. A Jr. Counsellor is responsible and accountable to the Camp Director.

2. A Jr. Counsellor will be under the guidance and supervision of the Assistant Director in the development and implementation of camp programs.

3. A Sr. Counsellor is responsible for:

i) Ensuring campers are well cared for, overseeing their physical, emotional, and

spiritual needs.

ii) Delivering campers to scheduled activities, and encouraging full participation in the camp program and adhering to all camp rules.

iii) Serving as a positive role model to other staff and campers by participating in and supporting senior counsellors while leading activities.

iv) Following the lead and instructions of the Waterfront Director during Waterfront activities.

v)Instructing/facilitating/participating in areas that are assigned by the Assistant Director.

vi) Assisting the Assistant Director as assigned in planning and other activities, including providing a program supply list.

vii) Assisting with the preparation for the opening and closing of each camp, as directed by the Director and Assistant Director

viii) Leading by example.

ix) Keeping the program areas clean, neat, and organized

x)Being proactive in preventing bullying and responds immediately to any incidents among campers

xi) Respecting and supporting the other staff members throughout camp

xii) Supporting Senior Counsellors with leading a daily Bible Study for campers and nightly check-in’s (Bedrock)

4. Jr. Counsellors will follow and abide by the **“Leading With Care”** policy as established by the Presbyterian Church in Canada.

5. Jr. Counsellors will not use tobacco, alcohol or drugs while employed by the Camp.

6. Jr. Counsellors will live at the Camp while the Camp is in session, except for senior week.

7. Junior Counsellors will undergo and provide a Criminal Records Background